

Employer Reporting Reminder Retirees Returned to Work



Employees retired from MainePERS who return to work for the “same employer” are reported in your regular payroll filings, much like actively contributing employees. For purposes of reporting a retiree who returns to work, “same employer” means “same plan”.

For example, if you are a PLD employer participating in the Consolidated PLD plan, your payroll filing should include any Consolidated PLD plan retiree who works for you. There were 289 Consolidated PLD plan employers at the close of last fiscal year and your new employee may have previously worked at and retired from one of them. Or, for State and Teacher plan retirees, returning to work for the “same employer” refers to post-retirement employment in any position covered under the State/Teacher retirement plan.

Reporting the employment of a retiree who has returned to work must occur even though you do not submit either employer or employee contributions to MainePERS. Please begin the reporting process by submitting an Application for Membership. The correct Personnel Status Code (PSC) to use on the Application for Membership is PSC 53.

Not sure if the person you’re hiring is a retiree returning to work? Need a refresher on time or earnings limitations that may impact your retiree return to work employee? Give us a call at 1-800-451-9800 or email Retirement.Services@mainepers.org. We are happy to help.

What Does “Same Employer” Mean?

Pre-Retirement Employer	Post-Retirement Employer	"Same Employer"?
State Employees (all branches) and Teacher Members	State/Teacher	Yes
	Consolidated PLD	No
	Non-Consolidated PLD	No
Consolidated PLD	Consolidated PLD	Yes
	Non-Consolidated PLD	No
	State/Teacher	No
Non-Consolidated PLD	SAME - Non-Consolidated PLD	Yes
	ANOTHER - Non-Consolidated PLD	No
	Consolidated PLD	No
	State/Teacher	No

Employer Payroll Report and Payment Due Dates for the Remainder of 2016

Employer payroll reports and payments are due no later than 15 days after the end of each month. The due date is advanced to the next business day in instances when the 15th of the month falls on a weekend or a holiday. The following are the remaining due dates for 2016:

Payroll Report	Payment Due Date
July	August 15, 2016
August	September 15, 2016
September	October 17, 2016
October	November 15, 2016
November	December 15, 2016
December	January 17, 2017



A big "Thank You" to employers for your timely June payroll filings!

Completing the Vacation and Sick Leave Reporting Form



MainePERS recently developed an instruction sheet to assist in completing the Vacation and Sick Leave Form. We hope that you'll find it helpful and would love to have your feedback. Give it a try and let us know what you think by e-mailing Retirement.Services@mainepers.org.

These instructions will be located in our Employers, Employer Self Service, ESS Guide section of our website. You can check out these new instructions located here: <http://www.mainepers.org/Employers/ESS-Guides.htm>

The Vacation and Sick Leave Form is only used when you have an employee who is retiring.