EmployerUpdate for Employers of Maine Public Employees Retirement System

Public Employees
Retirement System

May 2010

Optional Membership Deadline

Employer Action Required

MainePERS must receive all employee election forms before July 12, 2010

New legislation takes effect **July 12, 2010**. Employees with optional MainePERS membership will have only <u>one</u> opportunity to participate. This change <u>does not</u> apply to employees with mandatory MainePERS membership.

The membership status of an employee, or former employee, on July 12, 2010 will be the status of that individual during all periods of employment with the employer.

What must Employers do and by when?

To ensure that all current optional employees make an informed election, and to prevent future claims against employers, every employee with optional membership, whether they are now a member or not, must complete the Election Form.

MainePERS must receive all employee election forms <u>before</u> July 12, 2010.

For Teacher Employers Grant Funded Teacher Rates for SFY 11



The Employer Contribution Rate for grant and federally funded teacher salaries for the upcoming fiscal year (FY11) is 17.76%. The new rate applies beginning with the July 2010 payroll report, due on or before August 16, 2010.

MainePERS no longer collects contributions for the retiree health insurance portion of the rate. Schools now make those payments directly to the Office of State Employee Health and Benefits. You can expect to receive information from the Office about the retiree health insurance rate for the upcoming fiscal year.

Please share this information with staff, especially those responsible for reporting payrolls and defined benefit plan contributions to MainePERS.

Participating Local District - New Plan Class Code Chart Reporting Simplified in Employer Self Service

The Employer Self Service payroll reporting system will simplify Plan Class Codes and the effect Rate Schedule Numbers have on Plan Class Codes.

If you are a PLD employer offering one or more "special plans" <u>or</u> you are a PLD employer who pays all or part of what is usually considered employee contributions, these changes may affect you.

- You will begin reporting the corresponding "310" Plan Class Code if you're currently reporting any of the "620" or "730" Plan Class Codes.
- You may be assigned a different Rate Schedule Number if you're currently using any of the "620" or "730" Plan Class Codes or if you, as an employer, pay all or a portion of what is usually considered to be employee contributions.

If these changes affect your payroll reporting, MainePERS will contact you soon to answer any questions about the required reporting changes.

Two Character Plan Class	Employee Position Classification	Employee Position Classification
AC	All	110AC
		HUAC
AN	All	110AN
ВС	All	110BC
1C	Firefighter/Law/Government	3101C (will now include 3101E, 6201E, 6201C & 7301C)
1N	Firefighter/Law	3101N (will now include 6201N)
2C	Firefighter/Law/Government	3102C (will now include 3102E, 6202E, 6202C & 7302C)
2N	Firefighter/Law Government	3102N (will now include 6202N & 7302N)
3C	Firefighter/Law	3103C (will now include 3103E, 6203E & 6203C)
3N	Firefighter/Law	3103N (will now include 3103P, 6203P & 6203C)
4C	Firefighter/Law	3104C (will now include 3104E, 6204E & 6204C)
4N	Firefighter/Law	3104N (will now include 3104P, 6204P & 6204N)

Staying in Touch with MainePERS

MainePERS encourages employers to call or e-mail us at any time. If you need to reach one of our staff in a hurry, please contact their Supervisor and we will arrange for them to return your call as soon as possible. MainePERS does not routinely issue business cell phones and we ask employees not to use personal cell phones to make or receive MainePERS business calls.