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CERTIFICATION OF BONA FIDE TERMINATION

I, the undersigned, hereby certify to the Maine Public Employees Retirement System that, prior to the date of my termination from employment, I did not discuss or agree in any way to future employment with my employer or with a "same employer" as that term is defined in MainePERS Rule Chapter 410. I acknowledge that I have read and understand information on the reverse side of this document entitled "*Retirement and Returning to Work.*"

I understand that I cannot begin to receive service retirement benefits until I execute this Certification which is required because I am currently below normal retirement age. I also understand that I cannot return to employment with a "same employer" until my retirement has become effective.

I also acknowledge and agree that, in the event I do return to work with a "same employer" in the future, I will immediately advise my new employer that I am a MainePERS retiree.



Before signing, please read and understand all information on the reverse side of this form.

Signature: _____ Date: _____

Printed Name: _____

Social Security Number: _____

Notarization Section:

The member, who is named and who has signed above, personally appeared before me on _____, has executed this document in my presence and has acknowledged it as his (or her) free act and deed.

Signature of Notary Public/ Attorney at Law

Printed Name

My commission expires on: _____
Date

SEAL

Retirement and Returning to Work

In the event you retire and later decide to return to work for an employer who participates in MainePERS, there are certain things you should know.

Before You Retire:

Regardless of your age, you are not eligible to draw a retirement benefit from MainePERS without a bona fide termination of employment. This means you must:

- Terminate all MainePERS-covered employment,
- Not return to covered employment before the effective date of your retirement, and
- Not return to MainePERS-covered employment for at least 30 days after termination.

In addition to the above requirements, if at the time of your retirement you have not reached NRA (normal retirement age), you must:

- Not discuss or negotiate a return to work with your employer prior to your termination, and
- Certify to MainePERS that you have met the above requirements.

After You Retire:

If you retire, meet the above requirements and then return to work for the "Same Employer," there are limitations, depending on whether you have reached NRA.

Before NRA:

If you return to work before your NRA, MainePERS will suspend your retirement benefit unless:

- The services you provide are intermittent, on-call or in a non-permanent, interim assignment;
- Your employer's ordinary business operations depend on the services provided; and
- You provide services for no more than 90 Days in "One Year."

"One Year" means the year as defined by the type of employment, for example, calendar year for most State or PLD employers, or school contract year for most Teacher employers.

"Day" means eight hours if paid hourly and one full day if paid on a per diem basis. For pay based on an annual rate, a day is one full-time work day. Each stipend position equals 60 work days.

"Same Employer" means for:

- State or Teacher retirees: employment in any position covered under the State/Teacher Program.
- Participating Local District (PLD) retirees who retire from an employer who participates in the PLD Consolidated Plan: employment with any employer participating in the Consolidated Plan.
- PLD retirees who retire from a PLD that does not participate in the Consolidated Plan: employment with the same PLD employer.

If you do not meet the above requirements we will suspend your retirement benefit. You will also have to repay the benefits paid during any period when you were not eligible to receive them, and any interest. MainePERS will reinstate your benefits (less any repayment due) the first of the month after you stop post-retirement employment or reach your normal retirement age, whichever is sooner.

After NRA - Special Consideration for State/Teacher Retirees:

If you return to work with the Same Employer after NRA and are not a classroom-based employee:

- Your compensation must be set at 75% of the compensation established for the position; and
- You cannot return to service for more than 5 years.

Classroom-based employees may:

- Be employed by an individual school administrative unit for no more than 5 one-year contracts, and
- Return to service at the same school administrative unit for a maximum of 10 years:
 - 5 years under one-year contracts with compensation set at 100% and
 - 5 years with compensation set at 75%.

If you have questions, or do not fully understand these requirements, contact the MainePERS Retirement Services unit at the phone number below or e-mail retirement.services@mainepers.org. You can view and download the rule, Chapter 410, from the MainePERS website www.mainepers.org. You can also request a copy by contacting MainePERS at 1-800-451-9800.