

State Employer Contribution Rates¹

Plan	FY 24 (Begins 7/1/23)			FY 25 (Begins 7/1/24)			FY 26 (Begins 7/1/25)		
	Normal	UAL	Total	Normal	UAL	Total	Normal	UAL	Total
State Regular ²	4.84%	16.23%	21.07%	4.84%	16.30%	21.14%	4.81%	16.05%	20.86%
Judges	12.21%	-8.02%	4.19%	12.21%	-8.06%	4.15%	12.51%	-9.70%	2.81%
Legislators	5.74%	-5.74%	0.00%	5.74%	-5.74%	0.00%	5.59%	-5.59%	0.00%

¹ Special and Closed Plan Rates Not Reflected Here

² Maine Community College System Rate Same as State Regular